

## APPOINTMENTS COMMITTEE

### Minutes of the hybrid meeting held on 28 October 2025

**PRESENT:** Councillor Gary Pritchard (Chair)  
Councillor Ieuan Williams (Vice-Chair)

Councillors Paul Ellis, Glyn Haynes, Kenneth Hughes, Carwyn Jones, Dyfed Wyn Jones, Margaret Murley Roberts, Alwen Pennant Watkin and Robin Williams

**IN ATTENDANCE:** Chief Executive,  
Head of Profession (Human Resources) and Transformation,  
Committee Officer (MEH)

**APOLOGIES:** Councillors T LI Hughes MBE and Aled Morris Jones

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#### 1 ELECTION OF CHAIRPERSON

Councillor Gary Pritchard was elected Chairperson for the Appointments Committee.

#### 2 ELECTION OF VICE-CHAIRPERSON

Councillor Ieuan Williams was elected Vice-Chairperson for the Appointments Committee.

#### 3 APOLOGIES

As noted above.

#### 4 DECLARATION OF INTEREST

No declaration of interest received.

#### 5 MINUTES

The minutes of the previous meeting held on 22 January, 2025 were confirmed as correct.

#### 6 EXCLUSION OF THE PRESS AND PUBLIC

**It was RESOLVED to adopt the following:-**

**“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”**

#### 7 STAFF APPOINTMENTS

The report of the Chief Executive was presented for the Committee's consideration.

The Chair said that the Head of Profession (Human Resources) and Transformation has resigned from her role and is leaving the Authority at the end of 2025. The scope of the current role is broad in terms of strategic direction for an array of key functions within the Council which includes Human Resources, Information Technology, Transformation, Performance and Corporate Planning, Communications and Cyswllt Môn as the main contact centre of the Council. Following consideration of various options for filling the post it was proposed that two Heads of Service roles would be created to share the current responsibilities which are :-

- Head of Human Resources, Communication and Customer Experience
- Head of Digital, Performance and Modernisation

**It was RESOLVED :-**

- **To advertise both posts externally for the period of 3 weeks, subject to confirmation of funding available for the two posts;**
- **That the title of the post of Head of Human Resources, Communication and Customer Services be amended to Head of Human Resources, Communication and Customer Experience;**
- **That the standard process undertaken by the Council be followed for evaluating the statutory process of evaluating the different characteristics of applications for senior posts that are consistent and relevant to external advertisement as noted within the report.**
- **That individuals included on the shortlist must pass the threshold for each element of the recruitment process before progressing for final interview by the Appointments Committee.**

**COUNCILLOR GARY PRITCHARD  
CHAIR**